



# City of Riverside

3900 Main Street  
Riverside, CA 92522  
(951) 826-5551

## Human Relations Commission

### Special Meeting

*City of Arts & Innovation*

### Agenda

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Meeting Date: Wednesday, January 31, 2024  
Publication Date: Friday, February 2, 2024

6:00 PM

City Hall - Art Pick Council Chamber  
3900 Main Street, Riverside  
View Virtual Meeting at  
[www.RiversideCA.gov/Meeting](http://www.RiversideCA.gov/Meeting) or  
[www.WatchRiverside.com](http://www.WatchRiverside.com)

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#### MISSION STATEMENT

The City of Riverside is committed to providing high quality municipal services to ensure a safe, inclusive, and livable community.

Face coverings are strongly recommended.

For virtual Public Comment, two options are available:

#### VIA TELEPHONE:

Call (669) 900-6833 and enter Meeting ID: 926 9699 1265  
Press \*9 to be placed in the queue to speak.

Individuals in the queue will be prompted to unmute by pressing \*6 to speak.

#### VIA ZOOM:

Use the following link: <https://zoom.us/j/92696991265>  
Select the "raise hand" function to request to speak.  
An on-screen message will prompt you to "unmute" and speak.

Public comments are limited to 3 minutes.

Please follow along via the telephone or Zoom options above to ensure you call in at the appropriate time for your item(s).

Public comments regarding items on this agenda or any matters within the jurisdiction of the Commission can be submitted via the eComment feature at [www.riversideca.gov/meeting](http://www.riversideca.gov/meeting) until two hours before the meeting. Email comments to [City\\_Clerk@riversideca.gov](mailto:City_Clerk@riversideca.gov).

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**Pursuant to the City Council Meeting Rules adopted by Resolution No. 23976, members of all Boards and Commissions and the public are reminded that they must preserve order and decorum throughout the meeting. In that regard, members of all Boards and Commissions, as well as the public participants are advised that any delay or disruption in the proceedings or a refusal to obey the orders of the City Council, Boards and commissions, or their presiding officer constitutes a violation of these rules.**

**The City of Riverside is committed to fostering a respectful workplace that requires all employees and external stakeholders to embrace a culture of transparency and inclusivity. This includes acceptable behavior from everyone; a workplace that provides dignity, respect, and civility to our employees, customers, and the public they serve. City meetings should be a place where all members of our community feel safe and comfortable to participate. While there could be a high level of emotion associated with topics on this agenda, the City would like to set the expectation that all members of the public use language appropriate to a collaborative, professional, and respectful public environment.**

**The City is resolute in its commitment to eliminate any form of harassment, discrimination, or retaliation in the workplace. The City maintains a zero-tolerance policy for harassment, discrimination, and retaliation in compliance with new harassment and discrimination laws.**

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*The City of Riverside's Human Relations Commission advocates for equal opportunity, justice, and access in the City to services and opportunities. The Commission fosters mutual understanding and respect between people, encourages education and outreach and develops and promotes programs which work to eliminate prejudice and discrimination.*

*The City of Riverside is committed to a workplace that requires acceptable behavior from everyone - a workplace that provides dignity, respect, and civility to our employees, customers, and the public.*

*LISTENING ASSISTIVE DEVICES are available for the deaf and hard of hearing. The City of Riverside wishes to make all of its public meetings accessible to the public. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by 42 U.S.C. §12132 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to the City's ADA Coordinator at (951) 826-5427 at least 72 hours before the meeting, if possible. TTY users call 7-1-1 for telecommunications relay services (TRS).*

*Agenda related writings or documents provided to the Commission are available for public inspection at [www.RiversideCA.gov/Meeting](http://www.RiversideCA.gov/Meeting) and in the binder located at the entrance of the meeting room.*

*PLEASE NOTE--The numerical order of items on this agenda is for convenience of reference. Items may be taken out of order upon request of the Commission Members.*

6 P.M.

CALL TO ORDER

PLEDGE OF ALLEGIANCE TO THE FLAG

SECRETARY CALLS ROLL

### PUBLIC COMMENT

*Audience participation is encouraged. Public comments are limited to 3 minutes.*

- 1 To comment on any matters within the jurisdiction of the Human Relations Commission, you are invited to participate in person or call at (669) 900-6833 and enter Meeting ID: 926 9699 1265. Press \*9 to be placed in the queue to speak. Individuals in the queue will be prompted to unmute by pressing \*6 when you are ready to speak. To participate via ZOOM, use the following link: <https://zoom.us/j/92696991265>, select the "raise hand" function to request to speak. An on-screen message will prompt you to "unmute" and speak.

### CONSENT CALENDAR

*All matters listed under the CONSENT CALENDAR are considered routine by the Human Relations Commission and may be enacted by one motion in the form listed below. There will be no separate discussion of these items unless, before the Human Relations Commission votes on the motion to adopt, Members of the Human Relations Commission or staff, request specific items be removed from the Consent Calendar for separate action. Removed consent items will be discussed immediately after adoption of the balance of the Consent Calendar.*

- 2 Minutes of October 26, 2023

Attachments: [Minutes](#)

### DISCUSSION CALENDAR

*Audience participation is encouraged. Public comments are limited to 3 minutes. By phone: Press \*9 to be placed in the queue to speak when the discussion item is called. By Zoom: Select the "raise hand" function to request to speak. An on-screen message*

will prompt you to "unmute" and speak.

- 3 Election of Parliamentarian for a term of one year
- 4 Solicit the Human Relations Commission’s ideas for recognizing groups or causes for which there are no established or recognized commemorative flags.

Attachments: [Report](#)  
[Presentation](#)  
[Flag Policy](#)  
[Resolution 23996](#)

- 5 Determine whether the absences of Commissioner Lewis from Human Relations Commission meeting on October 26, 2023, should be recorded as excused or unexcused

Attachments: [Report](#)

- 6 Establish a Social Meet and Greet Ad Hoc Committee
- 7 Establish a Community Events Ad Hoc Committee
- 8 Establish By-Laws Ad Hoc Committee

COMMUNICATIONS

- 9 HRC Ad Hoc Committee updates
- 10 Items for future Human Relations Commission consideration as requested by members of the Commission. Only items that fall within the powers and duties of the Human Relations Commission as set forth in the City Charter and/or the Riverside Municipal Code will be agendized for future discussion.

Future agenda item requests are not guaranteed to be included on the most immediately following agenda, rather, they are to be included at any future date reliant on staff availability and agenda report needs.

- 11 Human Relations Commission staff updates
- 12 Human Relations Commissioner updates on external meetings, conferences, and committees attended

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*The next Human Relations Commission meeting is scheduled for  
 Thursday, February, 22, 2024, at 6 p.m.*

*For live Webcast of the Committee Meeting:  
RiversideCA.gov/Meeting or  
www.WatchRiverside.com*

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*Sign up to receive critical information such as unexpected road closures, utility outages,  
missing persons, and evacuations of buildings or neighborhoods.  
www.RiversideAlert.com*