

From: 1infoprovider [1infoprovider@protonmail.com]

Sent: Monday, November 11, 2019 9:05 AM

To: Soubirous, Mike

Subject: Re: [External] Police Leadership

I have been trying to find a way to provide a list of officers who were involved in DUI's without Gonzalez and his team being able to narrow down where it's coming from. Fortunately, today's PE article has helped that cause. The article lists several of our staff who have been arrested for DUI. What it doesn't mention, is all the administrative cases where staff were accused of alcohol related misconduct but were not arrested. This is where they have the most latitude to make cases go away. The only way to change this culture is to make examples out of people who are part of it. The problem is you can't do that when everyone knows you did the very same thing and then got promoted twice. Because even if you wanted to it still brings renewed attention to something you want people to forget about. Does Zelinka not see this problem or does he just not care. I appreciate that you care. Do you think this new council will and can you get the message out?

cc Mayor
City Council
City Manager
City Attorney
ACMs
Interim Chief of Police